



Department of Public Health & Social Services  
**GUAM BOARD OF NURSE EXAMINERS**  
*Health Professional Licensing Office*



**Guam Board Nurse Examiners Regular Virtual Board Meeting**  
**Thursday, February 10, 2022 at 3:00 PM**

<https://zoom.us/j/99427859390>

Meeting ID: 994 2785 9390

Passcode: 886096

**AGENDA**

- I. **CALL TO ORDER\_\_\_\_\_**
- II. **PROOF OF PUBLICATION**
  - a) 2/3/22
  - b) 2/8/22
- III. **ELECTION OF OFFICERS**
- IV. **ROLL CALL**
- V. **ADOPTION OF AGENDA**
- VI. **APPROVAL OF MINUTES**
  - a) January 13, 2022 Regular Virtual Meeting
- VII. **CHAIRPERSON'S REPORT**
- VIII. **TREASURER'S REPORT**
- IX. **COMMITTEE REPORTS**
  - a) Disciplinary Matrix Guidance – G. Ramos
  - b) Rules and Regulations – A. Varghese and B. Manzana
    - 1) RNFA
  - c) Forms – E. Dames, B. Manzana and R. Carman
    - 1) Duty to Report Form
    - 2) GBNE Initial/Renewal Application
- X. **NURSING EDUCATION**
- XI. **ADMINISTRATOR'S REPORT**
  - a) GBNE Complaints
    - 1) GBNE-CO-19-005 (B. Manzana) Received 6/28/19
    - 2) GBNE-CO-19-018 (E. Dames) Received 10/1/19
    - 3) GBNE-CO-20-003 (B. Manzana) Received 6/1/20
    - 4) GBNE-CO-20-004 (E. Dames) Received 6/1/20
    - 5) GBNE-CO-20-007/1, 2, 3, 4, 6 & 7 (B. Santos/K. Hitosis, and G. Woodard) Received 9/16/20
    - 6) GBNE-CO-20-008 (Reassign to B. Manzana 5/18/21) Received 10/19/20
    - 7) GBNE-CO-21-001 (E. Dames) Received 3/3/21
    - 8) GBNE-CO-21-003 (\*Reassigned 8/26/21 to P. Manzon) Received 6/10/21
    - 9) GBNE-CO-21-004 (G. Woodard) Received 8/23/21

- 10) GBNE-CO-21-005 (G. Ramos) Received 8/23/21
- 11) GBNE-CO-21-006 (P. Manzon) Received 9/13/21
- 12) GBNE-CO-21-007 (B. Manzana) Received 12/21/21
- 13) GBNE-CO-22-001 (B. Manzana) Received 1/13/22 (new)

**XII. OLD BUSINESS**

- a) GMTCC CNA Graduate, Howard Redila
- b) GBNE Resolution #2020-02 Amendment

**XIII. NEW BUSINESS**

- a) TEMPORARY WORK PERMIT APPLICATIONS
  - 1) Mc Donald-Chung, Jacqueline – ETWP #22NA01 Eff 1/7/22
  - 2) Santiago, Justeen Rhee – ETWP #22NA02 Eff 1/7/22
  - 3) Concepcion, Neil – ETWP #22L001 Eff 1/21/22
  - 4) Leon Guerrero, Lourdes – ETWP #21R195 Eff 12/31/21
  - 5) Santos, Marilisa – ETWP #21R137 Eff 1/4/22 \*Extension
  - 6) Lampa, Celiabel – ETWP #21R149 Eff 1/21/22 \*Extension
  - 7) Canady, Abrianna – ETWP #21R138 Eff 1/11/22 \*Extension
  - 8) Shuba, Melanie P. – ETWP #22R002 Eff 1/7/22
  - 9) Stack, Robert – ETWP #22R003 Eff 1/18/22
  - 10) Vulcano-Maliskey, Erika – ETWP #22R004 Eff 1/18/22
  - 11) Poli, Christiana – ETWP #22R005 Eff 1/18/22
  - 12) Restrepo, Maryana – ETWP #22R006 Eff 1/18/22
  - 13) MacDonald, Lauren – ETWP #22R007 Eff 1/18/22
  - 14) Dotimas, Sophronia Margaret – ETWP #22R008 Eff 1/18/22
  - 15) Cecchina, Cassandra Lynn – ETWP #22R009 Eff 1/18/22
  - 16) Kaiser, Kasie – ETWP #22R010 Eff 1/19/22
  - 17) Mariani, Savannah – ETWP #22R011 Eff 1/19/22
  - 18) O'Brien, Danielle – ETWP #22R012 Eff 1/18/22
  - 19) Schimmoeller, Nicole – ETWP #22R013 Eff 1/19/22
  - 20) Tan, Czary Alynæ – ETWP #22R014 Eff 1/19/22
  - 21) Frank, Laura – ETWP #22R015 Eff 1/20/22
  - 22) Burk, Lori – ETWP #22R017 Eff 1/27/22
  - 23) Petrosino, Natalie – ETWP #22R018 Eff 1/27/22
  - 24) Scanlon, Catherine – ETWP #22R019 Eff 1/27/22
  - 25) Lamoreaux, Jacob – ETWP #22R020 Eff 1/27/22
  - 26) Sano, Reymart – ETWP #22R021 Eff 1/28/22
  - 27) Gallagher, Daniel – ETWP #22R022 Eff 1/28/22
  - 28) Cauble, Lindsey – ETWP #22R023 Eff 1/28/22
  - 29) Nimer, Servillano – ETWP #22R024 Eff 1/28/22
- b) EXAMINATION APPLICATIONS
  - 1) Angeles, Dianne A. – RN
  - 2) Cepeda, Francine R. – CNA
- c) ENDORSEMENT APPLICATIONS
  - 1) Ballesteros, Catherine R. – RN
  - 2) Bulquerin, Maria Victoria C. – RN
  - 3) Callo II, Roger G. – RN
  - 4) Caporuscio, Victoria T. – RN
  - 5) Carter, Danialah J. – RN
  - 6) Carter, Kayla L. – RN

**XIV. ANNOUNCEMENTS**

- a) Next Meeting is March 10, 2022 at 3PM

**XV. ADJOURNMENT \_\_\_\_\_**

**GBNE Board Accounts**

Deborah Borja &lt;Deborah.Borja@dphss.guam.gov&gt;

Wed 2/9/2022 1:52 PM

To: Eliza Dames &lt;eliza.dames@guam.gov&gt;

Cc: Breanna Sablan &lt;Breanna.Sablan@dphss.guam.gov&gt;

Hi Lisa,

**GUAM BOARD OF NURSE  
EXAMINERS**

Object Class	Appropriation	FY 2021 Expenditures and Encumbrances	Available balance as of 2/2022
SALARIES	\$14,148.75	\$11,876.45	\$2,272.30
BENEFITS	\$6,487.82	\$5,474.45	\$1,013.37
TRAVEL	\$0.00	\$0.00	\$0.00
CONTRACTUAL	\$32,240.11	\$24,523.00	\$7,717.11
OFFICE LEASE	\$11,287.98	\$11,287.98	\$0.00
SUPPLIES	\$2,500.00	\$2,500.00	\$0.00
EQUIPMENT	\$2,500.00	\$2,500.00	\$0.00
MISC/PAYMENT	\$9,150.00	\$150.00	\$9,000.00
<b>SUBTOTAL</b>	<b>\$78,314.66</b>	<b>\$58,311.88</b>	<b>\$20,002.78</b>

**GUAM BOARD OF NURSE  
EXAMINERS**

Object Class	Appropriation	FY2022 Expenditures and Encumbrances	Available balance as of 2/2022
SALARIES	\$21,829.90	\$0.00	\$21,829.90
BENEFITS	\$13,544.75	\$0.00	\$13,544.75
TRAVEL	\$0.00	\$0.00	\$0.00
CONTRACTUAL	\$5,000.00	\$0.00	\$5,000.00
OFFICE LEASE	\$6,575.00	\$0.00	\$6,575.00
SUPPLIES	\$2,000.00	\$0.00	\$850.00
EQUIPMENT	\$480.00	\$0.00	\$212.50
MISC/PAYMENT	\$5,250.00	\$0.00	\$5,250.00
<b>SUBTOTAL</b>	<b>\$54,679.65</b>	<b>\$0.00</b>	<b>\$53,262.15</b>

**Revenue Account Nursing**

Guam Board of Nurse Examiners	FY 2021	Amount
	October, 2020	\$6,940.00
	November, 2020	\$4,400.00
	December, 2020	\$6,550.00
	January, 2021	\$4,365.00

	February, 2021	\$3,450.00
	March, 2021	\$10,019.00
	April, 2021	\$8,260.00
	May, 2021	\$10,215.00
	June, 2021	\$34,765.00
	July, 2021	\$32,765.00
	August, 2021	\$16,900.00
	September, 2021	\$9,760.00
<b>TOTAL</b>		<b>\$148,389.00</b>
<b>Guam Board of Nurse Examiners</b>	<b>FY 2022</b>	<b>Amount</b>
	October, 2021	\$6,035.00
	November, 2021	\$3,120.00
	December, 2021	\$4,115.00
	January, 2022	\$2,265.00
	February, 2022	\$1,025.00
<b>TOTAL</b>		<b>\$16,560.00</b>

Thank you.



**DEBORAH L. BORJA,**  
**Administrative Assistant**  
**Health Professional Licensing Office (HPLO)/EMS**  
**Department of Public Health and Social Services**  
**194 Herman Cortez Ave. Terlaje Professional Building,**  
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***I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN***  
**2020 (SECOND) Regular Session**

**Bill No. -35 (LS)**

Introduced by: \_\_\_\_\_

**AN ACT TO ADD A NEW §12316.3 TO CHAPTER 12,  
TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO  
REGISTERED NURSE FIRST ASSISTANTS.**

1       **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2       **Section 1. Legislative Findings and Intent.** Perioperative nursing  
3 practice has included the role of the registered professional nurse as an assistant  
4 during surgery. The American College of Surgeons supports the appropriateness of  
5 qualified RNs to first assist. The Association of periOperative Registered Nurses  
6 (AORN), was established for a national community of operating room nurses who  
7 sought to share best practices for patients undergoing surgery and has officially  
8 recognized this role as a component of perioperative nursing, adopting the first  
9 “Official statement on RN first assistants (RNFA)” in 1984. All United States boards  
10 of nursing recognize the role of the RNFA as being within the scope of nursing  
11 practice. *I Liheslaturan Guåhan* intends to encourage the use of a Registered Nurse  
12 First Assistant (RNFA) who meet the qualifications of this section as “assistants at  
13 surgery” by physicians and hospitals to provide quality, cost-effective surgical  
14 interventions to patients on Guam by adding its scope of practice to Guam’s Nurse  
15 Practice Act.

16       **Section 2.** A new §12316.3 is hereby *added* to Chapter 12, Title 10, Guam  
17 Code Annotated, to read:

1           **“ § 12316.3. Registered Nurse First Assistant.**

2           **(a) Title, Scope of Practice, Qualifications.**

3           (1) Registered Nurse First Assistant (RNFA) is the title given to an  
4           individual who is licensed as a registered nurse and certified in  
5           perioperative nursing who:

6           (i) works in collaboration with the surgeon and other health care  
7           team members to achieve optimal patient outcomes;

8           (ii) has acquired the necessary knowledge, judgment, and skills  
9           specific to the expanded role of RNFA clinical practice;

10          (iii) intraoperatively practices at the direction of the surgeon; and

11          (iv) does not concurrently function as a scrub person or circulator.

12          (2) Scope of Practice. Perioperative nursing is a specialized area of  
13          practice. Registered nurses practicing as first assistants in surgery are  
14          functioning in an expanded perioperative nursing role. First assisting  
15          responsibilities are further refinements of perioperative nursing  
16          practice and are executed within the context of the nursing RN First  
17          Assistant process. These responsibilities include certain delegated  
18          medical functions that can be assumed by the RN who is qualified to  
19          practice as an RNFA. RNFA responsibilities may vary depending on  
20          patient populations, practice environments, service provided,  
21          accessibility of human and fiscal resources, institutional policy, and  
22          state nursing regulations.

23          (i) RNFA responsibilities in the perioperative arena include, but are  
24          not limited to:

25                  (A) preoperative patient management in collaboration with  
26                  other health care providers such as performing focused  
27                  preoperative nursing assessments, and communicating and

1 collaborating with other health care providers regarding the  
2 patient plan of care;

3 (B) intraoperative performance of surgical first assistant  
4 techniques such as using instruments and medical devices,  
5 providing surgical site exposure, handling and/or cutting  
6 tissue, providing hemostasis, suturing, and wound  
7 management; and

8 (C) postoperative patient management in collaboration with  
9 other health care providers in the immediate postoperative  
10 period and beyond such as participating in postoperative  
11 rounds and assisting with patient discharge planning and  
12 identifying appropriate community resources as needed.

13 (b) Qualifications for a Registered Nurse First Assistant. The minimum  
14 qualifications to practice as an RNFA include:

15 (1) certification in perioperative nursing (CNOR);

16 (2) successful completion of an RNFA program that meets the “AORN  
17 standards for RN first assistant education programs”;

18 (3) compliance with all statutes, regulations, and institutional policies  
19 relevant to RNFAs; and

20 (4) a baccalaureate degree, with the exception that the RNFA practicing  
21 prior to January 1, 2020, may continue to practice at his or her existing  
22 level of education.”

23 **Section 3. Severability.** If any provision of this Act or its application to any  
24 person or circumstance is found to be invalid or contrary to law, such invalidity *shall*  
25 *not* affect other provisions or applications of this Act that can be given effect without  
26 the invalid provision or application, and to this end the provisions of this Act are  
27 severable.

**Re: RNFA**

Kevin Hitosis &lt;khit24@gmail.com&gt;

Tue 1/25/2022 8:15 PM

To: Rosemary D. Carman &lt;Rosemary.Carman@dphss.guam.gov&gt;

Cc: Gia Ramos &lt;gbne.giaramos@gmail.com&gt;; Anna Varghese &lt;annashiny@gmail.com&gt;

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Hi Rosemary,

Here's the draft legislation from Senator Terlaje office. Our RNFA workgroup ran it by Rob Weinberg who did not approve of the way the legislation was written.

Thanks,

Kevin

On Tue, Jan 25, 2022 at 10:26 AM Rosemary D. Carman <[Rosemary.Carman@dphss.guam.gov](mailto:Rosemary.Carman@dphss.guam.gov)> wrote:  
Hi Kevin!

How are you doing? Hope all is well with you and the family!

Can you please send me information/documentation regarding the latest on the RNFA and where it is at this time? Thank you.

**ROSEMARY CARMAN**

Word Processing Secretary II  
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